Dr. Babasaheb Ambedkar Open University

(Established by Government of Gujarat)

Accredited "A++" Grade by NAAC (CGPA 3.55 - 1st Cycle)
"Jyotirmay" Parishar,Sarkhej-Gandhinagar Highway, Chharodi, Ahmedabad - 382 481.
Website: www.baou.edu.in

Contractual Recruitment Advertisement No 2/2024
Contractual Recruitment Advertisement Date 21-02-2024 and 07-03-2024
Minimum Qualification for the Advertised Post

Post	Associate Professor – Hindi, Sanskrit, Sociology, History, Political Science, Public Administration, Economics, Journalism and Mass Communication, Computer Science and Applications, Data Science, Cyber Security
No.of Post	11
Fix Salary Per Month	70000/-
Qualification	UGC REGUALTIONS ON MINIMUM QUALIFICATIONS FOR APPOINMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION,2018 AND THE GUJARAT PUBLIC UNIVERSITIES ACT , 2023 and Statues under the act. **Essential Qualification** 1. Good academic record with a Ph.D. Degree in the concerned / allied / relevant disciplines. (N.B. Good academic record means 55% marks or an equivalent grade at master's degree level as well as at bachelor's degree level. However 55% OR equivalent grade at bachelor's degree level shall not be the mandatory requirement for the candidate who is already within and fulfilling selection criteria of concerned University / UGC at similar position.) 2. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed). 3. A minimum of eight years of fulltime experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers. 4. Contribution to educational innovation, designing of new curricula and courses, and technology mediated teaching learning process with evidence of having guided doctoral candidates and research students. 5. The requirement of API score must be as per the UGC norms in Appendix Table 2 vide University Grants Commission (Ugc Regulations On Minimum Qualifications For Appointment Of Teachers And Other Academic Staff In Universities And Colleges And Measures For The Maintenance Of Standards In Higher Education), Regulations, July 2018. 6. The API Score sheet should be countersigned by the Head of the Institution / Principal / Dean of Faculty / Registrar of the University. Preferable : 1. Working knowledge of Gujarati 2. Experience of working in Open Distance Learning System 3. Basic Skills and knowledge of Computer

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Contractual Recruitment Advertisement No 2/2024
Contractual Recruitment Advertisement Date 21-02-2024 and 07-03-2024
Minimum Qualification for the Advertised Post

Post	Associate Professor – Hindu Studies
No.of Post	**1**
Fix Salary Per Month	**70000/-**
Qualification	UGC REGUALTIONS ON MINIMUM QUALIFICATIONS FOR APPOINMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION,2018 AND THE GUJARAT PUBLIC UNIVERSITIES ACT , 2023 and Statues under the act. **Essential Qualification** 1. Good academic record with a Ph.D. Degree in the concerned / allied / relevant disciplines.(N.B. Good academic record means 55% marks or an equivalent grade at master's degree level as well as at bachelor's degree level. However 55% OR equivalent grade at bachelor's degree level shall not be the mandatory requirement for the candidate who is already within and fulfilling selection criteria of concerned University / UGC at similar position.) 2. A Master's in (Sanskrit/Philosophy) with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed). 3. A minimum of eight years of fulltime experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers. 4. Contribution to educational innovation, designing of new curricula and courses, and technology mediated teaching learning process with evidence of having guided doctoral candidates and research students. 5. The requirement of API score must be as per the UGC norms in Appendix Table 2 vide University Grants Commission (Ugc Regulations On Minimum Qualifications For Appointment Of Teachers And Other Academic Staff In Universities And Colleges And Measures For The Maintenance Of Standards In Higher Education), Regulations, July 2018. 6. The API Score sheet should be countersigned by the Head of the Institution / Principal / Dean of Faculty / Registrar of the University. Preferable : 1. Working knowledge of Gujarati 2. Experience of working in Open Distance Learning System 3. Basic Skills and knowledge of Computer

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Contractual Recruitment Advertisement Date 21-02-2024 and 07-03-2024
Minimum Qualification for the Advertised Post

Post	Associate Professor – Indian Knowledge System
No.of Post	1
Fix Salary Per Month	**70000/-**
Qualification	UGC REGUALTIONS ON MINIMUM QUALIFICATIONS FOR APPOINMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION,2018 AND THE GUJARAT PUBLIC UNIVERSITIES ACT , 2023 and Statues under the act. **Essential Qualification** 1. Good academic record with a Ph.D. Degree in the concerned / allied / relevant disciplines.(N.B. Good academic record means 55% marks or an equivalent grade at master's degree level as well as at bachelor's degree level. However 55% OR equivalent grade at bachelor's degree level shall not be the mandatory requirement for the candidate who is already within and fulfilling selection criteria of concerned University / UGC at similar position.) 2. A Master's Degree in (Bharatiya – Indic/Sanskrit/ Prakrit language and literature/Indian philosophy – Shastra Shikshan/ Sahitya/Darshanas/Archaeo Astronomy/Vastu Shastram/Indic Architecture – Sthapatya kala / Puranas / Navya Nyay / Manuscriptology / Veda and Vedanta / Yoga/Ayurveda) with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed). 3. A minimum of eight years of fulltime experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers. 4. Contribution to educational innovation, designing of new curricula and courses, and technology mediated teaching learning process with evidence of having guided doctoral candidates and research students. 5. The requirement of API score must be as per the UGC norms in Appendix Table 2 vide University Grants Commission (Ugc Regulations On Minimum Qualifications For Appointment Of Teachers And Other Academic Staff In Universities And Colleges And Measures For The Maintenance Of Standards In Higher Education), Regulations, July 2018.

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	6. The API Score sheet should be countersigned by the Head of the Institution / Principal / Dean of Faculty / Registrar of the University.
	Preferable : 1. Working knowledge of Gujarati 2. Experience of working in Open Distance Learning System 3. Basic Skills and knowledge of Computer

Post	Associate Professor – Special Education (HI-1,VI-1,ID-1)
No.of Post	**3 (HI-1,VI-1,ID-1)**
Fix Salary Per Month	**70000/-**
Qualification	Essential Qualification 1) Master's Degree in any discipline with not less than 50% of marks* 2) M.Ed. Degree in specific disability area with not less than 55% of marks Or an equivalent grade of B+ in 10- point scale of UGC OR An equivalent degree from a foreign university recognized by RCI. 3) Ph.D in Special Education or Education with research emphasis on Special Education. 4) Should have completed at least 08 years of teaching experience as faculty out of which minimum 05 years should be in specific disability area. 5) Should have completed at least one general orientation course and two refresher courses in education / special education of UGC 6) Valid registration with RCI u/s 19 of RCI Act, 1992 is essential *RCI as Statutory Regulatory Body prescribes 50% as per the UGC Regulations Gazette dt. September 18, 2010 section 1.1.1 Desirable: Minimum 3 publications pertaining to Special Education in indexed journals and research experience

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NAAC ACCREDITED A++ GRADE 3.55/4

BAOU CATEGORY 1 UNIVERSITY

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Minimum Qualification for the Advertised Post

Post	Associate Professor – Teacher Education
No.of Post	2
Fix Salary Per Month	**70000/-**
Qualification	Essential Qualification 1. Postgraduate degree with minimum 55% marks in the discipline relevant to the area of specialization. 2. Postgraduate degree in Education (M.Ed./M.A Education) with minimum 55% marks. 3. Ph.D. degree in Education or in the discipline relevant to the area of specialization. 4. A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria given in Appendix II, Table 2. of University Grants Commission Regulations, 2018. Any other qualification prescribed by the University Grants Commission / National Council for Teacher Education National Council for Teacher Education. 5. Any other qualifications prescribed by UGC like NET qualification as per UGC or state government norms for the positions of Associate Professor. **Preferable:** 1 Working knowledge of Gujarati 2 Qualifications in ODL/experience in the ODL system 3 Basic Skills and knowledge of Computer Table 2 (Methodology for University and college Teachers for calculating Academic/Research Score) Link : Table 2

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Minimum Qualification for the Advertised Post

Post	Associate Professor – Management (MBA)
No.of Post	1
Fix Salary Per Month	70000/-
Qualification	**Essential** Note : These vacancies are for MBA Programme, in which the rules of AICTE are applicable as under: 1. Ph.D Degree in relevant Field and First Class or equivalent at either Bachelor's or Master's level in the relevant branch AND 2. At least total 6 research publications in SCI journals/UGC/AICTE approved list of journals. AND 3. Minimum of 8 years of experience in teaching/research/industry out of which at least 2 years shall be post Ph.D. experience.

Post	Associate Professor – MCA (Master of Computer Applications)
No.of Post	1
Fix Salary Per Month	70000/-
Qualification	**Essential** Note : These vacancies are for MCA Programme, in which the rules of AICTE are applicable as under: 1. Ph.D Degree in relevant Field and First Class or equivalent at either Bachelor's or Master's level in the relevant branch AND 2. At least total 6 research publications in SCI journals/UGC/AICTE approved list of journals. AND 3. Minimum of 8 years of experience in teaching/research/industry out of which at least 2 years shall be post Ph.D. experience.

Contractual Recruitment Advertisement No 2/2024
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Minimum Qualification for the Advertised Post

Post	Assistant Professor –English(4), Hindi(3), Gujarati(3), Sociology(3), Library and Information Science(3), History(1), Political Science(1), Public Administration(2), Economics(1), Sanskrit(1), Journalism and Mass Communication(1), Computer Science and Applications(4), Commerce(3), Data Science (2), Cyber Security(4)
No.of Post	36
Fix Salary Per Month	50000/-
Qualification	UGC REGUALTIONS ON MINIMUM QUALIFICATIONS FOR APPOINMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION,2018 AND THE GUJARAT PUBLIC UNIVERSITIES ACT , 2023 and Statues under the act. Essential i) A Master's degree with 55% marks (without including any grace mark procedure or rounding off) (or an equivalent grade in a point - scale wherever the grading system is followed) in a concerned / relevant / allied subject from an Indian University, or an equivalent degree from an accredited foreign university. ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET / SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil. / Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET : Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye - laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions :-

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a) The Ph.D. degree of the candidate has been awarded in a regular mode;

b) The Ph.D. thesis has been evaluated by at least two external examiners;

c) An open Ph.D. viva voce of the candidate has been conducted;

d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;

e) The candidate has presented at least two papers based on his / her Ph.D work in conferences / seminars sponsored / funded / supported by the UGC / ICSSR / CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note : NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

B. The Ph.D degree has been obtained from a foreign university / institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note: The Academic score as specified in Appendix II (Table 3A) for Universities, and Appendix II (Table 3B) for Colleges, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.

Link : https://www.ugc.gov.in/pdfnews/4033931_UGC-Regulation_min_Qualification_Jul2018.pdf

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Minimum Qualification for the Advertised Post

Post	Assistant Professor –Hindu Studies
No.of Post	2
Fix Salary Per Month	50000/-
Qualification	UGC REGUALTIONS ON MINIMUM QUALIFICATIONS FOR APPOINMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION,2018 AND THE GUJARAT PUBLIC UNIVERSITIES ACT , 2023 and Statues under the act. Essential i) A Master's degree in (Sanskrit/Philosophy) with 55% marks (without including any grace mark procedure or rounding off) (or an equivalent grade in a point - scale wherever the grading system is followed) in a concerned / relevant / allied subject from an Indian University, or an equivalent degree from an accredited foreign university. ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET / SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil. / Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET : Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye - laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions :- a) The Ph.D. degree of the candidate has been awarded in a regular mode; b) The Ph.D. thesis has been evaluated by at least two external examiners;

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c) An open Ph.D. viva voce of the candidate has been conducted;

d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;

e) The candidate has presented at least two papers based on his / her Ph.D work in conferences / seminars sponsored / funded / supported by the UGC / ICSSR / CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note : NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

B. The Ph.D degree has been obtained from a foreign university / institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note: The Academic score as specified in Appendix II (Table 3A) for Universities, and Appendix II (Table 3B) for Colleges, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.

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Minimum Qualification for the Advertised Post

Post	Assistant Professor –Indian Knowledge System
No.of Post	2
Fix Salary Per Month	50000/-
Qualification	UGC REGUALTIONS ON MINIMUM QUALIFICATIONS FOR APPOINMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION,2018 AND THE GUJARAT PUBLIC UNIVERSITIES ACT , 2023 and Statues under the act. Essential i) A Master's Degree in (Bharatiya – Indic/Sanskrit/ Prakrit language and literature/Indian philosophy – Shastra Shikshan/ Sahitya/Darshanas/Archaeo Astronomy/Vastu Shastram/Indic Architecture – Sthapatya kala / Puranas / Navya Nyay / Manuscriptology / Veda and Vedanta / Yoga/Ayurveda) with 55% marks (without including any grace mark procedure or rounding off) (or an equivalent grade in a point - scale wherever the grading system is followed) in a concerned / relevant / allied subject from an Indian University, or an equivalent degree from an accredited foreign university. ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET / SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil. / Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET : Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye - laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions :- a) The Ph.D. degree of the candidate has been awarded in a regular mode;

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b) The Ph.D. thesis has been evaluated by at least two external examiners;

c) An open Ph.D. viva voce of the candidate has been conducted;

d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;

e) The candidate has presented at least two papers based on his / her Ph.D work in conferences / seminars sponsored / funded / supported by the UGC / ICSSR / CSIR or any similar agency.

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OR

 B. The Ph.D degree has been obtained from a foreign university / institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note: The Academic score as specified in Appendix II (Table 3A) for Universities, and Appendix II (Table 3B) for Colleges, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.

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Post	Assistant Professor – Management (MBA)
No.of Post	1
Fix Salary Per Month	50000/-
Qualification	**Essential** Note : These vacancies are for MBA Programme, in which the rules of AICTE are applicable as under: Bachelor's Degree in any discipline and Master's Degree in Business Administration / PGDM / C. A. / ICWA/ M. Com. with First Class or equivalent and two years of professional experience after acquiring the degree of Master's degree.

Post	Assistant Professor – MCA (Master of Computer Application)
No.of Post	2
Fix Salary Per Month	50000/-
Qualification	**Essential** Note : These vacancies are for MCA Programme, in which the rules of AICTE are applicable as under: B. E. / B. Tech. / B. S. and M.E. / M. Tech. / M. S. or Integrated M. Tech. in relevant branch with First Class or equivalent in any one of the degrees. **OR** B. E., B. Tech. and MCA with First Class or equivalent in any one of the two degrees. **OR** Graduation of three years' duration with Mathematics as a compulsory subject and MCA with First Class or equivalent with 2 years of relevant experience after acquiring degree of MCA.

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Post	Assistant Professor – Teacher Education
No.of Post	2
Fix Salary Per Month	50000/-
Qualification	Assistant Professor in Teacher Education i.) Postgraduate degree in Sciences/ Mathematics/ Social Sciences/ Languages with minimum 55% marks and ii.) M.Ed. degree with minimum 55% marks. iii.) Any other qualifications prescribed by UGC like NET qualification as per UGC or state government norms for the positions of Assistant Professor. **Desirable:** PhD degree in Education with subject specialization. **Preferable**: i.) Working knowledge of Gujarati ii.) Qualification in ODL/ experience in ODL system iii.) Basic skills and knowledge of Computer

Post	Assistant Professor – Special Education (HI-1,VI-2,ID-2)
No.of Post	5 (HI-1,VI-2,ID-2)
Fix Salary Per Month	50000/-
Qualification	Essential : 1. Master's Degree in any discipline with not less than 50% of marks* 2. M.Ed. Degree in specific disability area with not less than 55% of marks Or an equivalent grade of B+ in 10- point scale of UGC OR An equivalent degree from a foreign university recognized by RCI. 3. Valid registration with RCI u/s 19 of RCI Act, 1992 is essential *RCI as Statutory Regulatory Body prescribes 50% as per the UGC Regulations Gazette dt. September 18, 2010 section 1.1.1 **Desirable :** 1) M.Phil. / Ph.D in Special Education or Education with research emphasis on special education. 2) Experience for a period of at least 2 years as teacher or researcher in the area of specific disability. **Preferable** :- • Special Education. • Working knowledge of Gujarati Language. • Experience of working in the Open Distance Learning System. • Basic skill and knowledge of Computer.

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Minimum Qualification for the Advertised Post

Post	**Research Advisor - Facilitator**
No.of Post	**1**
Fix Salary Per Month	**40000/-**
Qualification	1. Any Post Graduate Degree with 55% marks 2. Three years' experience in Research Methodology, Research Paper, Data Collection and Analysis, 3. Age: Max. 36 Years Desirable: 1. Good Command in English 2. Computer Literacy Key Area of Work: • Knowledge of Research, Preparation of Research Proposal, Research Report writing, Data Analysis and other related works
Note	1. Basic knowledge of Research, Publication and Computer is necessary for the above posts. 2. For the above post shall be filled for 11 months contract. If the performance of is found satisfactory after one month then the contract shall be extended for 10 more months. 3. The reservation in age relaxation shall be based upon the rules of Govt. of Gujarat.

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Minimum Qualification for the Advertised Post

Post	**Statistical Analyst**
No.of Post	**1**
Fix Salary Per Month	**25000/-**
Qualification	1. Any Master Degree with Statistics/ Mathematics/Allied Subject with 55% of marks 2. Two years' experience in Data Analysis, Coordination, Report Analysis, Conclusion Finding etc. 3. Age: Max. 36 Years Desirable: 1. Good Command in English 2. Computer Literacy Key Area of Work: • Data Entry, Date Analysis Report, Executive Report, Research Report and other related works.
Note	1. Basic knowledge of Research, Publication and Computer is necessary for the above posts. 2. For the above post shall be filled for 11 months contract. If the performance of is found satisfactory after one month then the contract shall be extended for 10 more months. 3. The reservation in age relaxation shall be based upon the rules of Govt. of Gujarat.

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Minimum Qualification for the Advertised Post

Post	Regional Director – Surat, Bhuj, Rajkot, Patan, Godhra, Bhavnagar, Ahmedabad
No.of Post	**7**
Fix Salary Per Month	**40000/-**
Qualification	Essential : (i) Good academic record with doctoral degree or equivalent published work. Candidates from outside university system in addition shall also possess at least 55% marks or an equivalent grade in the Master's degree level. (ii) Five years' experience of teaching and/or research including up to 3 years for research degree and has made some mark in the areas of scholarship as evidenced by quality of publications, contribution to educational innovation, design of new courses and curricula and educational administration. Desirable : (i) A degree/diploma in Education. (ii) Experience of working open University/Distance Education System (iii) Working knowledge of Computer.

Post	Assistant Regional Director – Surat, Bhuj, Rajkot, Patan, Godhra, Bhavnagar, Ahmedabad
No.of Post	**7**
Fix Salary Per Month	**35000/-**
Qualification	Essential : Good academic record with at least 55% marks/equivalent grade at Master's level in any discipline under the following areas. 1. Humanities and Social Sciences 2. Science and Technology 3. Management, Commerce and professional programmes. Desirable : a. A degree/diploma in Education. b. Experience of working open University/Distance Education System c. Working knowledge of Computer.

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Minimum Qualification for the Advertised Post

Post	Section Officer (Accounts)
No.of Post	3
Fix Salary Per Month	25000/-
Qualification	**Educational Qualifications:** • Master Degree in Commerce from a recognized University **Experience :** • Minimum Three Years or more experience in Accounts/Audit and Internal/Government Audit related work **Desirable :** • CCC / Computer Knowledge • Knowledge of English Correspondence. • Knowledge of Tally, ERP is must , Income Tax, GST, TDS and other laws

Post	Assistant Registrar(Accounts, Exam)
No.of Post	2
Fix Salary Per Month	30000/-
Qualification	**Essential Qualification:** 1. Master's degree with at least 55% of the marks or its equivalent grade of 'B' in the UGC 7 point scale wherever grading system is followed. **Experience:** 5 years administrative experience on the post not below the rank of office superintendent in a Government Department / Autonomous body / PSU / Statutory Body or in any recognized Educational institution **Preferable:** 1. Basic Knowledge of computer. 2. Experience of working in the Open Distance Learning System. 3. Adequate knowledge of English and Hindi and working knowledge of Gujarati.

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Minimum Qualification for the Advertised Post

Post	Deputy Registrar(Exam, Learner Support Center(LSC))
No.of Post	**2**
Fix Salary Per Month	**35000/-**
Qualification	**Essential Qualification** Master's Degree with at least 55% of the marks or an equivalent grade of "B" in the UGC 7 point scale along with- (1) Nine years' of experience as Assistant Professor in the AGP of Rs.6000 and above with experience in educational administration, or (2) Comparable experience in research establishment and/or other institution of higher education, or (3) 5 years of administrative experience as Assistant Registrar or in equivalent post, **Preferable**: • Basic Knowledge of computer. • Experience of working in the Open Distance Learning System. • Adequate knowledge of English and Hindi and working knowledge of Gujarati.

Post	Deputy Registrar(Account)
No.of Post	**1**
Fix Salary Per Month	**35000/-**
Qualification	**Essential Qualification** Master's Degree with at least 55% of the marks or an equivalent grade of "B" in the UGC 7 point scale along with- (1) Nine years' of experience as Assistant Professor in the AGP of Rs.6000 and above with experience in educational administration, or (2) Comparable experience in research establishment and/or other institution of higher education, or (3) 5 years of administrative experience as Assistant Registrar or in equivalent post, **Desirable** : • Master Degree in Commerce/Management/Finance • CCC / Computer Knowledge • Knowledge of English Correspondence. • Tally Expert (Including Bank Reconciliation) ,ERP ,Income Tax, GST, TDS related work , Banking Reconciliation correspondence • Internal/Government Audit related work,Taxation,Corporate and Other Laws

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Minimum Qualification for the Advertised Post

Post	Information and Public Relation Officer
No.of Post	1
Fix Salary Per Month	35000/-
Qualification	**Essential Qualification** Master's degree with at least 55% of the marks or its equivalent grade of 'B' in the UGC 7 point scale wherever grading system is followed. **Desirable** Master Degree in Mass Communication or Journalism from UGC recognized institutes/ Universities with at least 55% marks or equivalent grade or Master Degree in any field with at least 55% marks and Diploma in Mass Communication or Journalism from UGC recognized institutes/Universities **Experience:** Three Years Related Experience in Electronic Media/ Print Media or Government Department. **Key Area of Work :** 1. Ideate and execute new trends in Higher Education. 2. Media Management(Print , Electronics, Social Media) 3. Represent BAOU at different levels 4. Content Writing for BAOU 5. Other responsibility given by authority

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Minimum Qualification for the Advertised Post

Post	Electric Engineer
No.of Post	1
Fix Salary Per Month	35000/-
Qualification	**Essential Qualification:** 1. Degree in Electrical Engineering from a recognized university with minimum 50% 2. Minimum 1 year of experience After Graduation in the field of Electrical Engineering 3. Thorough Knowledge of Electrification in institutional buildings Electrification , HT, LT connection, Knowledge of electrical R & B SOR, preparation of plans and estimates of works, taking measurements, water pumps, Starters, A.C. plants, Telephone land line, EPBX system maintenance , Substation maintenance, Generator maintenance, liaison with UGVCL etc. are essential. 4. Recording of M.B, & Knowledge of detailed specification of item of works, is essential. 5. Experience of working with Government/Semi Government/ Government Aided Organization will be preferred. 6. Electrical License is compulsory.

Post	Civil Engineer
No.of Post	1
Fix Salary Per Month	35000/-
Qualification	**Education Qualification:** 1. Degree in Civil Engineering from a recognized university with minimum 50% 2. Minimum 1 year of experience After Graduation in special repairs, ordinary repairs & construction of Building works 3. Thorough Knowledge of estimation, Costing, Rate analysis, Study of Architectural and Structural drawings, Supervision of works, Recording of M.B, Detailed specifications of item of works etc. is essential. 4. Experience of working with Government/Semi Government/ Government Aided Organization will be preferred.

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Minimum Qualification for the Advertised Post

Post	Senior Computer Programmer
No.of Post	2
Fix Salary Per Month	40000/-
Qualification	**Educational Qualification:** MCA / MSc (IT) / MSc (CA & IT)/ MSc (CS) / BE (CE / IT / CSE) with at least with at least Second Class **Experience**: With at least 1.5 years of Experience **Desirable:** Sound knowledge of the following tools and languages is essential - Knowledge of HTML, CSS, JavaScript, VB.Net, ADO.Net, SQL, ASP.Net, ASP.Net MVC, LINQ, Crystal Report or Mobile Application Development through Android / IOS - Development using Visual Studio IDE 2010 and higher - Design, Code, Test, and publishing new Web Applications - Enhancement and maintenance of existing software systems by identifying and correcting software defects

Post	Computer Programmer
No.of Post	2
Fix Salary Per Month	30000/-
Qualification	**Educational Qualification:** MCA / MSc (IT) / MSc (CA & IT) / MSc (CS) / BE (CE / IT / CSE) / BCA / BSc. (IT) / PGDCA with at least Second Class **Experience:** 1 year of Experience is desirable or fresher with sound knowledge can also apply **Desirable**: Sound knowledge of the following tools and languages is essential - Knowledge of HTML, CSS, JavaScript, VB .Net, ADO.Net, SQL, ASP.Net, ASP.Net MVC, LINQ, Crystal Report - Development using Visual Studio IDE 2010 and higher - Design, Code, Test, and publish new Web Applications - Enhancement and maintenance of existing software systems by identifying and correcting software defects

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Minimum Qualification for the Advertised Post

Post	Junior Computer Programmer
No.of Post	3
Fix Salary Per Month	26000/-
Qualification	**Educational Qualification:** BE (CE / IT / CSE) / BCA / BSc. (IT) / PGDCA with at least Second Class **Experience:** 1 year of Experience is desirable or fresher with sound knowledge can also apply **Desirable**: Sound knowledge of the following tools and languages is essential • Knowledge of HTML, CSS, JavaScript, VB .Net, ADO.Net, SQL, ASP.Net, ASP.Net MVC, LINQ, Crystal Report • Development using Visual Studio IDE 2010 and higher • Design, Code, Test, and publishing new Web Applications

Post	Technical Assistant
No.of Post	3
Fix Salary Per Month	20000/-
Qualification	**Educational Qualification:** BE (CE / IT / CSE) / BCA / BSc. (IT) / PGDCA with at least Second Class **Experience:** fresher with sound knowledge of any of the following technology may apply **Desirable**: Sound knowledge of the following tools and languages is essential • Knowledge of HTML, CSS, JavaScript, VB .Net, ADO.Net, SQL, ASP.Net • Development using Visual Studio IDE 2010 and higher • Microsoft Office and Office Automation Tools

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Minimum Qualification for the Advertised Post

Post	Database Administrator
No.of Post	1
Fix Salary Per Month	30000/-
Qualification	**Educational Qualification**: MCA/MSc (IT)/ MSc (CA & IT) / MSc (CS) / BE (CE/IT/CSE) with at least Second Class **Experience**: at least 1.5 years of Experience **Desirable:** Sound knowledge of the following tools and languages is essential • Experience in MS-SQL Database • Database administrator (DBA) is responsible for the performance, availability, integrity, security, confidentiality, and reliability of a database. • Involved in troubleshooting any issues on behalf of the users. • Developing and managing automated backup and recovery plans • Recovery of DB in case of Disaster. • Data Migration from different Data sources • Data Extraction through writing SQLs/Procedures etc. • Candidate having certification in a related area will be given preference

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Minimum Qualification for the Advertised Post

Post	Network Administrator
No.of Post	1
Fix Salary Per Month	**30000/-**
Qualification	**Educational Qualification:** MCA / MSc (IT) / MSc (CA & IT) / MSc (CS) / BE (CE / IT / CSE) / PGDNA with at least Second Class **Experience:** With at least 1 year of Experience **Desirable:** Sound knowledge of the following tools and languages is essential Installing/Commissioning/configuration/testing/Maintaining of LAN, WI-FI, Firewall, Blade Server, EPBAX, CCTV surveillance system, virtual classroom and NAS is required • Preparation of specification for computer hardware purchase Monitoring network and systems to improve performance and ensure security and availability to specific users. • Diagnosing and fixing problems or potential problems with the network and its hardware, software, and system • Intercom Telephone management • Liaison BSNL to University Communication • Maintain Computer Power Backup System • AWS Server management on Windows / Linux OS. Candidate having certification in a related area will be given preference

Post	Studio Manager
No.of Post	1
Fix Salary Per Month	**45000/-**
Qualification	**Education Qualification**: 1. Degree with at least three years or Diploma with at least five years of experience in relevant field. 2. Should have an experience to manage a film or audio /video recording in studio. **Studio Manager Requirements:** • Prior experience in the field. • Excellent time management and organization skills. • Great interpersonal skills. • Proficiency with the studio equipment. • Excellent knowledge of industry-related software. • Promoting activities on social media platforms.

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Minimum Qualification for the Advertised Post

Post	Technical Support Engineer cum Vision Mixer Operator
No.of Post	1
Fix Salary Per Month	30000/-
Qualification	**Educational Qualification :** - Graduate in Journalism and Mass Communication. and Minimum One Year experience in TV studio as vision mixer operator - Diploma in Audio Video and Sound Technology is Preferable - Computer Knowledge of English proficiency. **Skills Required :** - Overall operation and maintenance of TV and Radio Studio - Maintenance of NAS, Servers. LAN, Audio Video Encoders. P2P line between BAOU And BISAG - Routing maintenance of all hardware/software. electrical, lighting, UPS etc. in studio - Operating Vision mixer for lecture recording - Technical Setup for outdoor and event recording and live telecast

Post	Radio Engineer (Community Radio)
No.of Post	1
Fix Salary Per Month	30000/-
Qualification	**Educational Qualification:** • Degree Engineering in Electronics & Communication (B.E in E.C) • Experience in Radio • Minimum two year experience in Radio Communication. (Radio Frequency) **Skills Required:** • Responsible for recording, editing and archiving of audio lectures in radio studio • Responsible for set up, operating and maintenance of all equipment in radio station, auditorium and outdoor events.

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Minimum Qualification for the Advertised Post

Post	Radio Content Creator and Coordinator
No.of Post	**1**
Fix Salary Per Month	**30000/-**
Qualification	Diploma / Post Graduation Diploma in Relevant Field. Minimum Two Years' Experience in Radio Station.

Post	Radio Operator
No.of Post	**1**
Fix Salary Per Month	**27000/-**
Qualification	**Qualification**: Certificate or Diploma course of Radio Operator or any Graduate **Key Responsibilities :** Transmitting and receiving communications with academic content database management, operating and maintaining communications equipment of community radio, Audio content editing skill is mandatory. **Other responsibilities:** - Documenting or recording information. - Collecting information from different sources using computers. - Keeping learners up-to-date with new knowledge. - Communicating with academic staff for content management and broadcasting. - Organizing, planning, and prioritizing work. - Communicating with expert speakers outside organization. **Experience** in the relevant field is required.

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Minimum Qualification for the Advertised Post

Post	Graphics Designer
No.of Post	**1**
Fix Salary Per Month	**25000/-**
Qualification	Bachelor's Degree in Graphic Designing / Fine Arts. Minimum 1 Year Experience in relevant field. **Job Duties and Responsibilities:** • Create designs, concepts, and sample layouts based on knowledge of layout principles and Aesthetic design concepts. • Develop graphics and layouts for cover pages of university books, logo work, website • Content, visiting cards, leaflet, flyer, poster, banner, handouts, reports, and brochure. • Knowledge and understanding of typography, layouts, grids, templates, image use and graphic design principles • Responsible for ensuring design colors, fonts, images are in tune with the layout. • Ability to create both print and interactive documents. • Maintenance and upkeep of design files and image library. • Be able to interact, communicate and present ideas to staff of university. **Desired Knowledge, Skills and Abilities:** • Organizational, Creative thinking, Analytical, Numeracy, Communication & Team Working Skills • Proficiency in MS Office- Word, PowerPoint. • Knowledge of Corel draw, Adobe Photoshop, Adobe Illustrator. • Basic knowledge of Adobe Premier Pro for coordination with Video Editor. • A positive attitude and willingness to learn • Time management skills

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Minimum Qualification for the Advertised Post

Post	Internal Auditor – 1 Post
No.of Post	01
Fix Salary Per Month	35000/-
Qualification	**Essential Qualification** 1. Master Degree in Commerce /C.A./MBA(Finance)/Bachelor degree in commerce from a recognized university and passed the intermediate examination of the Institute of Chartered Accountants of India (ICAI) 2. Minimum three years or more experience in accounts/audit 3. Internal/government audit related work desirable 4. CCC / computer knowledge required 5. Knowledge of English correspondence skills required 6. Knowledge of tally ERP is must 7. Knowledge of income Tax,GST,TDS and other laws 8. Knowledge of govt. Rules and regulations Preferable : 1. Working knowledge of Gujarati 2. Experience of working in Open Distance Learning System 3. Basic Skills and knowledge of Computer

Post	Account Assistant
No. of Post	03
Fix Salary Per Month	22000/-
Qualification	**Essential Qualification** 1. Graduate degree in commerce 2. Minimum one year or more experience 3. CCC / computer knowledge required 4. Knowledge of tally ERP is required **Preferable:** 1. Basic Knowledge of computer. 2. Experience of working in the Open Distance Learning System. 3. Adequate knowledge of English and Hindi and working knowledge of Gujarati.

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Minimum Qualification for the Advertised Post

Post	Store/Purchase Officer
No. of Post	**01**
Fix Salary Per Month	**25000/-**
Qualification	**Essential Qualification** ● Master Degree in Commerce / MBA ● Minimum one year or more experience ● CCC / computer knowledge required ● Knowledge of GEM/Tender process is required **Preferable:** ● Basic Knowledge of computer. ● Experience of working in the Open Distance Learning System. ● Adequate knowledge of English and Hindi and working knowledge of Gujarati.

Post	Transport Officer
No. of Post	**01**
Fix Salary Per Month	**25000/-**
Qualification	**Essential Qualification** ● Master Degree in Commerce / MBA ● Minimum one year or more experience ● CCC / computer knowledge required ● Knowledge of Transport Management **Preferable:** ● Basic Knowledge of computer. ● Experience of working in the Open Distance Learning System. ● Adequate knowledge of English and Hindi and working knowledge of Gujarati.

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Minimum Qualification for the Advertised Post

Post	Legal Assistant
No. of Post	**01**
Fix Salary Per Month	**27000/-**
Qualification	**Essential Qualification** • LLB / LLM from an Indian University • Good Knowledge of latest national and international trends and developments in relevant area • 2 Years of professional experience in a reputed Government Institution Organization Law Firm • Fluency in English and Gujarati Language • Pursue legal proceedings as required by the University. Prepare submissions and other pleadings in legal matters for the University. • Research and prepare legal opinions and advice on various civil matters • Liaison with external Counsel in the discharge of their obligation. • Advise on statutory compliances • Draft and/or review legal letters, RTI, Contracts and agreements and monitor legal obligations under various agreements to ensure compliance. • Perform any other duties including administrative, coordination, etc. as required to achieve the aims and objectives of the University. • Candidate should have detailed knowledge of Labor Act and work in related cases.

Post	PA to VC (1) , PA to Registrar (1)
No. of Post	**02**
Fix Salary Per Month	**25000/-**
Qualification	Master Degree in any field. and Skills Required like Letter Drafting , Content Writing, Familiar with Social Media Management ,Translation ,Communication Skill . • The candidate who can work in both the languages English as well as Gujarati will be preferred. • The candidate who has experience of working on computer will be preferred. • 2 Years' Experience of similar mention required.

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Minimum Qualification for the Advertised Post

Post	Campus Supervisor
No. of Post	02
Fix Salary Per Month	30000/-
Qualification	Minimum Bachelor Degree required in any field Experience More than 10 Years' Experience of Security Officer/Supervisor Preferable : Retired Military/Ex-Army Man/Retired Security Officer/ Retired Police Inspector

Post	Day Care Center Incharge
No. of Post	01
Fix Salary Per Month	15000/-
Qualification	Minimum Diploma in Anganwadi Karyakrta/Certificate in Anganwadi Karyakrta (CCAW)/ Bachelor Degree Required (in Any Branch) Experience : More than 1 Year Experience in Day Care Center

Post	Material Dispatch Clerk
No.of Post	1
Fix Salary Per Month	20000/-
Qualification	Minimum Bachelor Degree (in any branch Required) Experience Required : Minimum 5 years as a Material Dispatching

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Minimum Qualification for the Advertised Post

Post	Audit Officer
No.of Post	1
Fix Salary Per Month	42000/-
Qualification	Essential Qualification 1. Master Degree in Commerce /C.A./MBA(Finance) /Bachelor degree in commerce from a recognized university and passed the intermediate examination of the Institute of Chartered Accountants of India (ICAI) 2. Minimum Seven years or more experience in accounts/audit at University / Government Department. 3. Internal/government audit related work desirable 4. CCC / computer knowledge required 5. Knowledge of English correspondence skills required 6. Knowledge of tally ERP is must 7. Knowledge of income Tax, GST, TDS and other laws 8. Knowledge of govt. Rules and regulations Preferable : 1. Working knowledge of Gujarati 2. Experience of working in Open Distance Learning System 3. Basic Skills and knowledge of Computer

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Minimum Qualification for the Advertised Post

Post	Junior Account Officer
No.of Post	**2**
Fix Salary Per Month	**32000/-**
Qualification	Essential Qualification 1. Master Degree in Commerce. 2. Minimum Five years or more experience in accounts/audit at University. 3. Knowledge of tally ERP is must 4. CCC / computer knowledge required 5. Knowledge of income Tax, GST, TDS . Skills Required 1. EPF & NPS related Work. 2. Experience of billing work in Higher Education Institute. 3. Cashier Branch work. Preferable : 1. Working knowledge of Gujarati. 2. Experience of working in Open Distance Learning System. 3. Basic Skills and knowledge of Computer

Contractual Recruitment Advertisement No 2/2024
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Minimum Qualification for the Advertised Post

Post	Video Editor
No.of Post	**1**
Fix Salary Per Month	**25000/-**
Qualification	Educational Qualification : • Bachelor's Degree in film or related field • Computer Knowledge of English proficiency Experience : Minimum 1 year experience of concern field Skill Required : • Responsible for Post. production and editing of all recorded Programs and archiving the content on LTO for future use • Creating animation, documentary films as per requirement

Post	Video Animator
No.of Post	**1**
Fix Salary Per Month	**25000/-**
Qualification	Educational Qualification : • Degree/Diploma or Animation Course Certificate • Computer Knowledge of English proficiency Experience : Minimum 1 year experience of concern field Skills Required : • Responsible for Post, production and editing of all recorded Programs and archiving the content on LTO for future use • Creating animation, documentary films as per requirement • Professional video making experience with latest technologies like After Effects/ Autodesk Maya/3D/Cinema 4D/Blender/MotionBuilder/Adobe Character Animator/Adobe/Adobe After Effects/Adobe Premiere Pro/Blender/HitFilm Pro/DaVinci Resolve/Cinema 4D/Toon Boom Harmony/Maxon Cinema 4D Animate/Adobe Photoshop • Experience in the field of development of video content of e-Learning courses, video 2D and 3D animations, Motion Graphics/Flash Designing

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Minimum Qualification for the Advertised Post

Post	CIQA Coordinator
No.of Post	**1**
Fix Salary Per Month	**40000/-**
Qualification	Educational Qualification: Master's degree from a recognized university. Experience: Minimum three years of experience in Quality related activities and accreditation process. Desirable: • Computer Knowledge and Knowledge of English Correspondence • Knowledge of the dissemination of information on various quality parameters of higher education • Knowledge of the predation of NAAC and AQAR related documents and data/reports

Registrar
Dr.Babasaheb Ambedkar Open University